

Meeting Minutes Thursday August 4th, 2022 6:00 PM: Montgomery Recreation Center

Attendees: Cynthia Scott, Paul Stanley, Craig Cimmons, John Little, Brian Jerose, Lindsey Wight, and Sarah Lunn.

Sadly, storms postponed the Montgomery Summer Sessions showing of Mansfield Mountain Band, so we weren't able to enjoy and cheer on Tom's newest musical venture as we had planned.

- 1) Meeting was called to order at 6:10.
- 2) Review of July meeting minutes
 - JL made a motion to accept, CS seconded. All in favor. Minutes approved.
- 3) Administrative business
 - The work cell (AT&T carrier) has not been working well, especially at Lindsey's house. Could we use a google phone number? Some discussion of pros/cons. First step: call AT&T and say "I need to cancel my service", and see what they can do to appease/make it worth our time to keep this service.
 - Office update: interior framing going up; brickwork underway soon.
 - MRBA Employee process: Discussion of the ways to offer a health benefit, with example of another watershed's health policy. BJ made a motion to accept this model as a provisional policy (will reassess at the end of the year). JL seconded; all in favor. Lindsey will write up our policy to have on record.
 - Lindsey shared a breakdown of the costs that the move to W2 employees will be to the MRBA. We have the funds secured to cover this for the rest of 2022, and will alter our grant applications moving forward to add in fringe and increased rates. CS motions to accept this change; CC seconds; all in favor. Lindsey will write up a new contract for herself and for Ellen.
 - Payroll: Cynthia will inquire if Christina Bilodeau might be able to take us on as a payroll client. If not, we will need someone else to do this for us.
 - Evaluations: Written staff policy: ED will do annual evals for all staff; Board President will do annual evaluation for the ED.
 - Announce that we're bringing Ellen on full-time on social media, and elsewhere.
- 4) Summer projects
 - Next Thursday: August 11 - final (Intern-planned) river clean-up from Richford to stone house or beyond. JL mentioned a yellow canoe in the bank below Davis Park - by the farm bridge. Also keep watch for a shopping card.
 - Meeting with the towns (annual check-in. But also to plant the seeds for our Soiree). Let the Board know when this schedule is set. Also volunteers? Write a "script" for what these meetings want to cover.
 - Soiree timing: avoid holidays - so maybe wait until Jan/Feb (but this is busy time for selectboards), or March?
- 5) 25th Anniversary Party – Should we have music? Tom and Jim Weed were talking at the July BBQ... perhaps a collaboration? Local: Rusty Bucket? Bigger name: Rusty Dewees? Patrick Ross?
 - Sponsorships/Auction items: Sarah has made a list of "by town" businesses. Board members are requested to seek donations from at least 5 businesses, and we can then bundle them together for auction. PS suggests other themes - and will provide a Dairy-themed bundle. Lindsey will send out a sample request letter/form, and a spreadsheet so that we don't double up on any businesses.
 - Ideas for sponsors: Tractor Supply, Sticks & Stuff
- 6) Next Meeting - September 1 - at the Barn Owl? They close at 8, so the meeting will need to start at **6:00**.
- 7) PS motioned to adjourn; JL seconded; meeting adjourned at 7:40pm.